

	Wekaya	DOC. REF. NO.	WEK-QPO
		REVISION / ISSUE	00/01
	QHSE Policy	DATE	22/April/2024
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## Wekaya Quality, Health, Safety, and Environment (QHSE) Policy Statement

### **Our Commitment**

Wekaya is dedicated to acting as a defensive shield against the spread of diseases and epidemics caused by poor management of medical wastes. Our mission includes ensuring healthcare personnel awareness about the risks of medical waste, protecting the health of the community, preserving the environment, and delivering superior services to health institutions.

### **Quality, Health, Safety, and Environment (QHSE) Objectives**

Wekaya is committed to achieving and maintaining high standards of QHSE procedures. We conduct our business with honesty, integrity, and responsibility, actively involving our employees in improving areas concerning QHSE. We also commit to taking appropriate ethical actions, ensuring compliance with applicable legal requirements and other QHSE regulations in all the countries where we operate.

### **ISO Standards and Regulatory Compliance**

Wekaya aligns its QHSE Management System with the requirements of ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, and the regulatory standards set by Sharjah Municipality and all applicable UAE laws.

### **Continual Improvement**

Recognizing the need for continual improvement, Wekaya aims to foster a positive QHSE culture within the company through information, training, instruction, and supervision.

### **The company is committed to:**

- Setting QHSE objectives based on this policy.
- Providing adequate controls to reduce health and safety hazards, and environmental aspects and impacts arising from our work activities.
- Preventing accidents, injuries, work-related ill health, and environmental incidents.
- Providing and maintaining safe plant and equipment.
- Maintaining safe and healthy working conditions with adequate welfare facilities.
- Ensuring safe handling, transport, and use of substances & materials.
- Using and maintaining proper safe plant equipment needed for each task, including all personal protective equipment where needed.
- Ensuring all employees are competent, providing them with adequate QHSE instruction, training, and supervision.
- Ensuring the well-being and safety of our clients, customers, contractors, the public, and any individuals who may be impacted by our operations.
- Conducting adequate risk assessments and environmental impact assessments when introducing new substances, plant, machinery, equipment, processes, or premises and implementing QHSE risk reduction controls.
- Fostering consultation and participation of workers and their representatives.
- Ensuring compliance with all relevant QHSE legislation, regulations, codes of practice, and other requirements associated with our UAE and international operations.

### **Leadership and Responsibility**

The Chief Executive Officer (CEO) holds overall responsibility for QHSE, including formulating, developing, and implementing the QHSE Policy within Wekaya. The CEO relies on the collaborations and assistance of all directors, managers, employees, contractors, and visitors.

This Policy will be communicated to all persons working under the organization's control, made available to interested parties upon request, and periodically reviewed for continued relevance and appropriateness.



Mr. Ali Al Naqbi  
CEO - Wekaya

April 2024